

# City of Hardeeville

## Fire Department

Standard Operating Guidelines

<b>Chapter 15</b>	Recruitment, Job Descriptions and Requirements	<b>SOG</b>	15.12
<b>Section 12</b>	Firefighter	<b>Page 1 of 2</b>	

### 1. Purpose

This Policy will describe the job roles, responsibilities and requirements to be met and maintained by all personnel who hold the rank of Firefighter with Hardeeville Fire Department.

### 2. Policy

- 2.1. All personnel holding the rank of Firefighter will have a clear understanding of the requirements set forth for their position.
- 2.2. Job descriptions and requirements may be updated as the structure and needs of the department change.

### 3. Roles and Responsibilities

It is necessary for all Hardeeville Fire Department Firefighters to clearly understand their roles and responsibilities as follows:

- 3.1. Performs work under the general supervision of a Company Captain.
- 3.2. Responds to calls for service as a member of a company.
- 3.3. Performs fire suppression and rescue activities to protect life and property
- 3.4. Required to operate in hazardous and non-hazardous atmospheres
- 3.5. Must continually meet training and health requirements
- 3.6. This position involves heavy work requiring the employee to exert up to but not limited to 50 pounds of force occasionally and less force frequently to move objects
- 3.7. Performs other duties as required

### 4. Knowledge, Skills and Abilities

- 4.1. Demonstrate knowledge and application of modern firefighting principles, practices and procedures
- 4.2. Demonstrate basic knowledge and application of Emergency Medical Services as well as knowledge of local and state regulations regarding Emergency Medical Services
- 4.3. Ability to maintain self-discipline
- 4.4. Ability to accept line of authority and chain of command
- 4.5. Ability to cooperate with other firefighters, engineers, fire officers and administrative staff
- 4.6. Willingness to support and/or promote the goals and objectives of Hardeeville Fire/Rescue

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### 5. Training, Education and Experience

All Firefighters must:

- 5.1. Have valid drivers license
- 5.2. Successfully complete The Hardeeville Fire Department Recruit Program.
- 5.3. Have 1 year minimum time with the department
  - DOT First Responder
  - NIMS/ICS
  - Fundamentals of Basic Firefighting
  - NFPA Firefighter I
  - Hazardous Materials Operations
  - Basic Auto Extrication
  - Flammable Liquids and Gases Firefighting
  - NFPA Firefighter II (within 2 years of hire date)